

## Valencia Hills Wave Volunteer Policy

As part of the Santa Clarita Swim League, the Valencia Hills Wave is a volunteer-led community program made possible by every family contributing their time. We rely entirely on your support to safely and successfully run our meets and events. To ensure we have the necessary help this summer, each family that registers commits to **20 volunteer hours** for the season, backed by a refundable \$200 volunteer fee.

We understand that juggling summer schedules can make completing 20 hours difficult for some families. To support everyone's ability to participate, we have designed a flexible system that allows you to contribute in ways that fit your life:

- **Tiered Refund Structure:** You don't have to hit the full 20 hours to receive a partial refund! Families will earn back portions of their \$200 volunteer fee in 5-hour increments as they complete their service.
  - *5 hours completed* = \$50 refund
  - *10 hours completed* = \$100 refund
  - *15 hours completed* = \$150 refund
  - *20 hours completed* = \$200 refund
- **Time-Based Volunteering:** You can quickly rack up hours by helping out during our dual meets and weekly team events. We will have increased slots outside of meets this year.
- **Donation Slots:** We are excited to offer donation-based slots that can be completed in lieu of service hours! Donating requested food items to our canteen (such as a pound of bacon) or supplying items for team bonding events (like spaghetti sauce for Pasta Night or chocolate for S'mores Night) will earn you volunteer credit.

We hope this structure allows every family to support the vital needs of our community-run team in a way that works best for them!